



Anti-Bribery and Corruption Policy

1. PURPOSE

The policy states that East Bridge University (EBU), as a global educational institution with students, teachers, and partners from many backgrounds, is committed to keeping the highest honesty and ethical norms throughout our work.

EBU firmly believes that corruption and bribery in any form lower institutional trustworthiness and impede the creation of a fair intellectual atmosphere. This policy strengthens the University's pledge to guarantee responsible, moral, and accountable execution of every activity done under the EBU name.

2. SCOPE

This policy applies across all EBU divisions, including:

- All employees, including academic and administrative staff
- Learners
- Institutional partners and collaborators

3. DEFINITIONS

Bribery refers to the act of offering, giving, receiving, or soliciting something of value in order to influence a decision or outcome.

Corruption refers to the misuse of entrusted authority or position for personal or institutional gain, including bribery, fraud, or undisclosed conflicts of interest.

4. POLICY STATEMENT

East Bridge University is dedicated to eliminating bribery and corruption and promoting honesty, transparency, and responsibility. We expect all university activities to be free from improper influence and to follow strict ethical standards.

5. POLICY DECLARATION

EBU will continually strive to create a fair and inclusive learning environment by eliminating all forms of bribery and corruption, in line with the following principles:

5.1 Zero Tolerance Towards Bribery and Corruption: EBU maintains a zero-tolerance approach towards bribery and corruption in all forms.

5.2 Integrity and fair practice: All decisions and actions must be guided by fairness, integrity and transparency.

5.3 Accountability: All members of the University community are responsible for complying with this policy and reporting suspected violations.

5.4 Responsibility and Accountability: All members of the University community are responsible for complying with this policy and reporting suspected violations.

5.5 Fair Institutional Practices: All admissions, recruitment, procurement, academic evaluation, and partnership processes must be conducted impartially and transparently.

6. DISCIPLINARY ACTIONS

Any individual found to have engaged in bribery, corruption, fraudulent conduct, or related unethical practices may be subject to disciplinary action in accordance with EBU's institutional regulations and applicable procedures.

Where necessary, the University may initiate formal investigations and take appropriate corrective measures depending on the severity and nature of the violation. Actions may include warnings, suspension of responsibilities, termination of agreements, or other measures considered appropriate by the University.

7. COMPLIANCE WITH LAWS AND REGULATIONS

EBU is committed to conducting all institutional activities in compliance with applicable legal, regulatory, and ethical standards related to anti-bribery and anti-corruption practices. All members of the University community, including partners and external stakeholders, are expected to uphold these standards and ensure that their actions remain consistent with relevant laws, institutional policies, and principles of responsible conduct.

8. RESPONSIBILITIES

Unit	Key Responsibilities
University Leadership	• Ensure institutional commitment to ethical governance • Oversee implementation and enforcement of this policy

Faculty and Staff	• Act in accordance with ethical standards • Avoid situations involving bribery, corruption, or conflicts of interest • Report concerns through appropriate channels
Students	• Uphold academic integrity and ethical conduct • Report unethical practices affecting academic or administrative processes
Partners and External Stakeholders	• Comply with EBU's ethical standards and contractual obligations • Avoid any actions that could compromise institutional integrity

9. REVIEW & MONITORING

EBU will regularly monitor the effectiveness of this policy through:

- Periodic internal audits and reviews
- Analysis of reported cases and trends
- Feedback from stakeholders

This policy will be reviewed periodically to ensure alignment with evolving regulatory requirements and institutional priorities.



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