

Staff Development Policy

We, at East Bridge University, give employee learning and development a lot of weight and assess skills to make sure workers are properly prepared to support high-level performance. We do have an annual plan in place for upskilling and ongoing education for both new hires and current staff members, to develop the skills the business requires.

- Around January of each year, we send out a Training Needs Analysis (TNA) form to every employee.
- Then, in February, the training requirements are compiled.
- The training schedule is developed, organised, and carried out appropriately.
- Any urgent training needs are met in addition to the training calendar.
- Monthly product trainings are also held, or else as department heads request it.
- Academic heads, department heads, product heads, and outside trainers all lead training sessions.
- Following the training, participating employees are given access to online feedback forms where they can provide their opinions about the instructor and the program.

We at EBU also provide opportunities for staff members to enroll in academic programs, such as webinars, online courses, or other educational seminars, to further their academic careers or develop their academic skills.



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